



June 12, 2024

HONOURABLE VINCE MCKAY
MINISTER OF MUNICIPAL AND COMMUNITY AFFAIRS
MINISTER RESPONSIBLE FOR THE WORKERS' SAFETY AND COMPENSATION COMMISSION
MINISTER RESPONSIBLE FOR THE PUBLIC UTILITIES BOARD

Mandate of the Government of the Northwest Territories

I am writing to confirm your mandate as Minister of Municipal and Community Affairs, Minister Responsible for the Workers' Safety and Compensation Commission, and Minister Responsible for the Public Utilities Board.

As the Executive Council (Cabinet), of the Government of the Northwest Territories (GNWT), we are embarking on a collective journey that will lead the Territory through a period of transition and transformative change over the life of the 20th Legislative Assembly. Together, we will advance our shared vision of a Northwest Territories (NWT) that thrives in all aspects, promotes the use and advancement of our human and natural resources, establishes and maintains sustainable fiscal management, and advances cooperative governance with Indigenous governments.

Our collective success in achieving the Priorities of the 20th Legislative Assembly (the Priorities), requires the will and commitment of all Members of the Legislative Assembly to work together in their respective roles for the benefit of the residents of the NWT. In the spirit of consensus government, I expect you to maintain constructive, open, respectful, and collaborative relationships with both your Cabinet colleagues and Regular Members. The Guiding Principles and Process Conventions set out the core principles for communication, transparency, accountability and inclusive decision-making essential to effective consensus government in the NWT. As a Minister, you are accountable to the Legislative Assembly for upholding these principles, for your leadership, for the performance of your responsibilities, and for decisions made by Cabinet.

The GNWT is only one of the governments in the NWT. Collaboration with Indigenous governments and Indigenous organizations is fundamental to delivering our Mandate, and the NWT has the potential to demonstrate to Canada and the world what collaborative governance between Indigenous and public governments can achieve.

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As a Minister, you should advance reconciliation and good governance as you work to implement the Mandate through commitment to achieving the objectives of the United Nations Declaration on the Rights of Indigenous Peoples; working to advance, settle and implement Indigenous rights agreements; implementing the Truth and Reconciliation Commission Calls to Action and the Missing and Murdered Indigenous Women and Girls Inquiry Calls to Justice; information-sharing and innovation through partnerships with Indigenous, federal, and community governments, non-governmental organizations and private industry; and honouring the GNWT's dedication to openness, transparency, and accountability. I expect Ministers to strengthen government-to-government relationships with Indigenous governments and advance issues of shared interest by jointly engaging with the federal government to increase funding to the NWT.

The Priorities of the 20th Legislative Assembly will guide our work through a challenging time. The GNWT must shift toward more collaborative, coordinated approaches to delivering programs and services, ensuring they are designed with a person-centred approach that prioritizes equity and ease of access for all residents. Departments will need to engage, collaborate, and communicate with each other across government in order to provide Cabinet with the best advice and most comprehensive options for consideration. Recognizing this need, I have not assigned symbolic client-based portfolios for Youth, Seniors, and Persons with Disabilities in this government. Instead, I expect all Ministers to direct their departments to work together to meet the needs of diverse client groups effectively and equitably within their department's existing establishment policies, and to find policy solutions that are person-centred by design and promote cohesive, efficient program and service delivery. The GNWT has identified Mandate Commitments aligned with each of the Priorities to realize this vision. I expect you, in collaboration with Cabinet colleagues, to use the appropriate Committee of Cabinet to advance Mandate commitments and develop coordinated proposals for Cabinet's consideration.

The GNWT has an amazing workforce, one which continuously strives to provide services and programs to the best of their ability to residents. As Ministers, we must provide public servants with the guidance and tools necessary for them to work with us in our commitment to serving the people of the NWT. I ask that you lead by example to show that collaboration is the key to success. Strengthening relationships and building new ways of working together will require innovation, creativity, adaptability, and humility across government and throughout the public service. We must conduct ourselves with professionalism and integrity, maintain confidentiality on all matters related to Cabinet and related discussions and proceedings, and never lose sight of our shared vision of an NWT where people are supported in the ways they wish to live, work, and grow.

The impacts of climate change demand immediate attention and should underpin responsible decision-making. Floods, wildfires, and permafrost degradation increasingly impact our operating context and are a source of strain financially, culturally, and emotionally. As a government, we must be responsive in the face of a changing environment and take action that instills public trust in our ability to support residents and meaningfully addresses the causes and effects of climate change.

We are faced with the challenge of providing the programs and services that residents expect and need while operating within a constrained fiscal reality. While this is a difficult task, it is not an impossible one. We have the opportunity to restore fiscal balance to the GNWT and set the Territory and its residents on a path for long term success through sound government spending. We will be guided by the Fiscal Sustainability Strategy to meet the challenges we face over the next four years, including unknown challenges that will inevitably arise, while also allocating government spending to appropriately address the Priorities of the 20th Legislative Assembly. By ensuring our fiscal house is in order, we will provide certainty and security for residents now and into the future.

In addition to ensuring that we are focusing our existing resources to have maximum impact, we must focus on economic development. This focus includes bridging the significant infrastructure gap between our Territory and the rest of Canada, as the well-being of residents is directly impacted by the strength and resiliency of infrastructure in the NWT. You are responsible for interdepartmental and intergovernmental collaboration to help streamline regulatory processes and maximize the benefits of development for Northerners. By supporting the development of suitable and affordable housing, transportation networks, clean and reliable energy systems, and digital infrastructure, we will enhance our economic potential, improve quality of life for residents and communities, enhance opportunities for education, skill development and entrepreneurship, and lay the groundwork for future growth and sustainability.

The Priorities of the 20th Legislative Assembly recognize that individual, collective, and intergenerational trauma is behind many of the health and social challenges impacting NWT families and communities. Colonization and systemic racism are root causes of this trauma for Indigenous peoples and must be addressed to reduce and prevent mental wellness and social issues. Cultural safety, including easy and equitable access, must be at the center of policy and program design. Advancing cultural safety requires engaging in meaningful anti-racism work individually and systemically. You are responsible for leading by example in this respect. Indigenous leaders have expressed a strong desire for the GNWT to engage them as partners in addressing the mental wellness and social issues facing residents by removing barriers and supporting the design and delivery of culturally appropriate, person-centred programs. You are responsible for supporting this by ensuring interdepartmental and intergovernmental cooperation, which includes advancing Integrated Service Delivery, and fostering a culture of solutions-oriented collaboration.

Our role as Cabinet is pivotal in guiding our government to achieve a shared vision for the future of the NWT. Together we can build the foundation for a united, resilient, and prosperous Territory grounded in true partnership and collaborative governance. I trust that you will work tirelessly beside me in the challenging and rewarding task of leading the GNWT to realize the fullest potential and aspirations of the NWT and its peoples; today and for generations to come.

A handwritten signature in black ink, appearing to read "R.J. Simpson".

R.J. Simpson
Premier

Attachment

Minister of Municipal and Community Affairs

As Minister of Municipal and Community Affairs, you are responsible for directing your Department to carry out its Mandate as set out in the *Department of Municipal and Community Affairs Establishment Policy*, which includes the development and maintenance of community governments that are responsive and responsible to the residents, with sufficient legal authority and resources to carry out community responsibilities, to provide public programs and services essential to good community life and to deal effectively with other governments and organizations. You are also responsible for protecting the interests of consumers. To achieve these goals, your Department engages in a broad range of activities that you continue to be accountable for.

In addition to the Departmental goals, you will undertake the following to support the achievement of the Government's Mandate:

- Advance reconciliation and good governance by:
 - Developing a model for incorporating Indigenous Governments in emergency planning response and recovery;
 - Engaging regularly with the NWT Association of Communities and Local Government Administrators of the NWT on key community-government and governance issues; and,
 - Developing common or integrated programming for the sharing of information across departments to reduce administrative burdens and benefit public clients.
- Improve the suitability, accessibility, and affordability of housing options in the NWT by:
 - Supporting community governments through the capital planning process to identify land development needs identified in the Territorial Housing Needs Assessment to reduce barriers to housing development.
- Strengthen the economic foundation of the NWT, support the development of the private sector and community capacity, encourage a diversity of economic activity across sectors, and reduce the cost of doing business in the NWT by:
 - Implementing the Community Government Learning and Development Strategic Plan;
 - Developing and delivering a competency-based occupation certification program for Water Treatment Plant Operators that reduces barriers to certification; and,
 - Developing a Community Planning Framework and associated guides that support community governments to implement best practices and meet public needs.
- Strengthen preventative measures, public awareness and improve access to trauma-informed, culturally appropriate health care by:
 - Ensuring NWT 9-1-1 meets a sustainable standard of care.
- Prevent, interrupt and address the effects of trauma by:
 - Reviewing the sport and recreation system in the context of the Active Living Framework.

- Enhance the safety of residents and communities by:
 - Ensuring the NWT emergency management system remains relevant, effective, and responsive to the unique contexts of the NWT;
 - Continuing to support GNWT Strategies, including the 2030 NWT Climate Change Strategic Framework and the 2025-2029 Action Plan, and the NWT Waste Resources Management Strategy;
 - Updating and delivering climate change training to community governments; and,
 - Supporting compliance with the *Fire Prevention Act* and regulations through ensuring an efficient plan review process and increased regulatory activities by the Office of the Fire Marshal by increasing inspections capacity.
- Promote the safety of residents and communities in the NWT by:
 - Assisting community governments in implementing bylaws supporting public safety; and,
 - Developing an NWT Youth Strategy.

In addition to the Mandate objectives listed above, you are also accountable for:

- Implementing changes to the Operations and Maintenance Funding Policy, developed in collaboration with the NWT Association of Communities, to address inequities between communities;
- Identifying and implementing solutions to address gaps in property assessment capacity for communities;
- Establishing a monitoring and evaluation framework for the community government funding policies in 2024-25;
- Working with the Minister of Education, Culture and Employment to enhance community access to recreation infrastructure located within schools;
- Exploring options to streamline process for the transfer of homeownership title in inter-generational residences;
- Collaborating with the Minister of Finance to advance Phase 2 of amendments to the *Property Assessment and Taxation Act*; and,
- Reviewing and updating the Disaster Assistance Policy and the Disaster Assistance Funding Policy with a focus on increasing clarity, accessibility, and flexibility to better support residents during recovery from disaster.

Minister Responsible for the Workers' Safety and Compensation Commission

As Minister Responsible for the Workers' Safety and Compensation Commission, you will support the Commission to carry out its Mission to promote workplace health and safety and provide no fault insurance to employers and care for injured workers in the Northwest Territories in accordance with the *Workers' Compensation Act*.

Minister Responsible for the Public Utilities Board

As Minister Responsible for the Public Utilities Board, you are responsible for directing the Public Utilities Board to carry out its Mandate to regulate public utilities in the Northwest Territories in accordance with the *Public Utilities Act*.