

MEMORANDUM of UNDERSTANDING

Between

The Government of the Northwest Territories, (GNWT)

And

The Gwich'in Tribal Council, (GTC)

WHEREAS Canada and the Gwich'in signed a modern treaty, the Gwich'in Comprehensive Land Claim Agreement (GCLCA), in April 1992; and

WHEREAS that a stated objective of the GCLCA is to encourage the self-sufficiency of the Gwich'in and to enhance their ability to participate fully in all aspects of the economy; and

WHEREAS that in Chapter 10 of the GCLCA, Economic Measures, under provision 10.1.2(d), government agrees to encourage the employment of Gwich'in in the public service and public agencies; and

WHEREAS Canada and the Gwich'in Tribal Council also signed an Memorandum of Understanding on February 23, 2015 to establish a joint internship pilot project, and

WHEREAS the GNWT and GTC on December 12, 2013, signed a Memorandum of Intent on Capacity building committing the parties to explore opportunities for secondment and internship opportunities with the GNWT; and

WHEREAS the GNWT and the Gwich'in agree that a joint internship pilot project that includes the participation of the GNWT would be mutually beneficial and advance their common goals of recruiting, improving and retaining capacity in the Northwest Territories; and

WHEREAS that for all activities undertaken under the Memorandum of Understanding, the Participants wish to optimize their working relationship;

The GTC and GNWT have reached the following understanding:

ARTICLE 1

- 1.1 The GNWT and GTC will develop a joint internship pilot project that will provide for full-time employment opportunities with the GNWT for a maximum of nine (9) Gwich'in individuals.

- 1.2 The joint internship pilot project will include the Gwich'in individuals participating in joint internship pilot project undertaken between Canada and the GTC.
- 1.3 Wherever possible, the GNWT and GTC will coordinate the opportunities referred to in 1.1 to complement the experiences provided to the interns by the GTC and Canada.
- 1.4 It is anticipated that each intern will gain work experience with the GTC and the GNWT with opportunity for work placements up to 12 consecutive months in each organization.
- 1.5 The GNWT and GTC will strive to finalize plans and identify placements within their respective organizations to start as soon as September, 2015.

ARTICLE 2

- 2.1 Unless otherwise agreed to by the Participants, all employment related expenses, including duty travel, relocation, and training will be borne by the host organization or government.
- 2.2 Notwithstanding 2.1, the GNWT and GTC may agree to have interns remain employees of the GTC while participating in work placements in the GNWT, in which case the GNWT will enter into an administrative agreement with the GTC.

ARTICLE 3

- 3.1 The rules, policies and regulations of the host organization will be in force for the entire duration of each internship placement.

ARTICLE 4

- 4.1 To implement this Memorandum of Understanding, the participants will establish a Joint Committee, which will consist of representatives designated in writing from the GNWT and GTC, and with the agreement of Canada a representative of the government of Canada.

ARTICLE 5

- 5.1 For greater certainty, this Agreement does not vary, replace, limit or affect any rights, powers, duties or obligations of the parties contained in the GCLCA.

ARTICLE 6

- 6.1 This Memorandum of Understanding will take effect upon signature by the Participants,
and will be in effect for a period of 5 years, and may be extended with the consent of the Participants. It may be terminated at any time with a six month written notice.
- 6.2 This Memorandum of Understanding may be amended at any time by mutual consent of the Participants.

Done at Yellowknife, Northwest Territories on this 11th day of May 2015.

FOR THE GOVERNMENT OF THE NORTHWEST
TERRITORIES

FOR THE GWICH'IN
TRIBAL
COUNCIL



Robert R. McLeod, Premier



Mr. James Wilson,
President

Witnessed by:



On behalf of GNWT



On behalf of GTC